

## A HIP SUCCESS STORY

Sadia Riat is happily employed full-time at Temple University's Central Billing Office; Her employer shares her enthusiasm stating that "Sadia was an excellent intern, the HIP training really prepared her for this position". Sadia was placed in the internship that lead to employment after completing HIP Tier 1 and 2 training, which resulted in the AHIMA Certified Coding Associate credential. The internship provided an opportunity for the employer to observe a potential job candidate while contributing to the professional development of that candidate; "You learn everything you need and become polished to work in billing and coding" says Ms. Riasat.




**HIP Graduate Sadia Riasat**  
*"If you Want this field, this is a great opportunity"*

The *Career Pathway* model distinguishes HIP from other programs; students can move forward and complete more than one tier of Health Information education/training and acquire stackable credentials. Next Step for Ms. Riasat is to enroll in Temple University's Health Information Management Bachelor's Degree Program. Temple University's Central Billing Office is also looking forward to receiving a new intern.



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# HIP

**Health Information Professions**

**Career Pathways Initiative**



## CAREER /EMPLOYER SERVICES

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# **H** *Health Information Professions (HIP) Career Pathways Initiative*

at Temple University is funded by the Administration for Children and Families of the U.S. Department of Health and Human Services (ACF DHHS); Temple University —



Center for Social Policy and Community Development's Health Information Professions (HIP) Career Pathways initiative offers individuals five tiers of education and training opportunities — from entry level and advanced certification programs to College degree programs.

## ***HIP Training Options***

A Career Pathway Initiative with the following offerings:

- **Tier 1-** Medical Office and Accounts/ Electronic Health Records, Certifications: Coding Specialist and Administrative Health Assistant and Digital Personal Record
  - **Tier 2-** Coding Specialist - CCS AHIMA
  - **Tier 3-** Associate Degree level programs
  - **Tier 4-** BS-HIM Temple University
  - **Tier 5-** MS- Health Informatics - Temple
- HIP's student centered approach also provides comprehensive support services to facilitate the students career success.

## ***HIP Employer Services and Benefits***

HIP also provides services to employers that many have found useful and cost saving, including the following:

- HIP operates as a free placement service with pre-screened and qualified candidates
- HIP's Career Placement Coordinators work closely with employers to identify and match employers with successful HIP candidates
- Tiered placement services for career opportunities at entry- level to advanced
- Employment retention support for new hires and employers

It's been estimated that it **cost** employers a minimum of **\$4700** to hire and train a new employee, this is why many employers find the HIP/Employer collaboration to be a sound investment of their time and effort.

## ***HIP Internships***

Following successful completion of a training or educational offering many HIP students are engaged in an internship experience; Employers especially appreciate this component of HIP education and training options because internships:

- Are free of cost to employers
- Allow them to observe and assess the intern in the workplace
- enable them to preview potential hires"

As a result many students are subsequently hired at the intern site having demonstrated the required competencies for the position.



*"Partnering with the HIP program allows me to give back to the community ... offering internships to students enabling them to apply their knowledge, gain hands-on experience in a business office setting and enhance their skill set".*

## ***Professional Development***

HIP is a *Career Pathways Initiative*, which means that there are opportunities for the HIP candidates that you've hired —or existing employees- to continued education along the 5 tiered educational pathway. Your incumbent employees can also take advantage of HIP education and training opportunities provided they meet the eligibility criteria.



## ***Join HIP, be an Employer Partner***

***Learn about:***

- HIP Job Candidates
- Pre-screened work - ready job candidates
- Comprehensive follow-up services on all placements for job retention
- Internships at your company
- Opportunities for networking and collaborating with Temple University Professionals

***For additional information contact:***

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